



Library Director of Stanley Community Library (ID)

Description: The [Stanley Community Library \(stanley.lili.org\)](http://stanley.lili.org) Board of Trustees seeks a thoughtful and engaging leader as its next Library Director.

Nestled in the heart of Idaho at the base of the Sawtooth Mountains, the town of Stanley is a small but busy town, particularly in the summer. The mountains, rivers, and small-town charm make it a year-round destination for recreationists. The library provides services to almost 500 registered borrowers and thousands of additional patrons in the course of yearly operations. Essential services and resources include a variety of programming, diverse print and electronic resources, and friendly and knowledgeable staff.

With nearly a \$200,000 budget, the Library currently has a physical collection of over 5,600 items on our shelves (books, audio books, and DVDs), free Interlibrary Loan service for items not in the collection, access to digital assets through the Idaho Digital Consortium, Community Closet items, public-access computers, wireless internet, print/copy/fax services, a children's area, services to complement school programs, weekly Story Time for children 5 and under in winter, technology assistance, test proctoring, and a wide variety of adult programs including book discussions, readings, craft nights, lectures, classes, concerts, and slide shows.

In the coming year, the library plans to install a Story Walk, improve technology equipment and services, and continue to build lasting relationships with community organizations.

Responsibilities: Under the general direction of the Library Board of Trustees, the Director of the Stanley Community Library provides leadership and plans/directs library services to provide for the education, reading entertainment, and information needs of the community. The Director as one of a two-person staff along with volunteers and temporary help, is responsible for developing long-range goals and policies for Board approval to guide library operations, implementing policies and procedures, building and maintaining library collections, ensuring the building and equipment is well maintained, training and supervising library staff and volunteers, preparing and administering the budget, ensuring compliance with laws, and performing other administrative functions as well as regular circulation duties.

Compensation: The hiring salary range is \$20 - \$25/hr (dependent on experience and qualifications). The average work week is approximately 20-30 hours, although there is room for schedule adjustment. Employees are entitled to state retirement program benefits (PERSI). Vacation and medical leave are accumulated each month. Health benefits will be negotiated.

Requirements: Must be able to perform work duties on-site, with occasional off-site programming and travel. Note that local housing can be challenging to find.

Qualifications: The Library Board, at its discretion, may consider, a combination of education and experience that demonstrates the ability to perform the responsibilities of this position in lieu of formal Library Science education and experience. The ideal candidate will have experience in team leadership, customer service, and an interest in community.

For further information and job details, contact Jane Somerville at stanley.id.library@gmail.com or 208-774-2470. Please apply via email with a cover letter, resume, and references as Word or PDF attachments. Applications will be reviewed until a director is selected. Anticipated start date Spring 2024.

[Access to the World through Books and So Much More \(stanley.lili.org\)](http://stanley.lili.org)